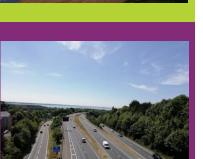


## GRADUATE CIVIL ENGINEER OPPORTUNITY







Paul Basham Associates are a specialist Civil Engineering and Transport Planning consultancy, with offices in Fareham, Oxford, Bristol and Cambridge.

We are looking for a graduate Civil Engineer to join the team in our Fareham office; candidates should be hardworking and enthusiastic Engineers, with a degree or HND in Civil Engineering.

As a graduate engineer with Paul Basham Associates you will benefit from:

- Opportunity to work on a wide variety of projects across our regions including;
  Highway design, drainage design and flood risk assessments.
- ICE mentor supported training programme;
- An experienced mentor to help you settle in and develop your skills;
- Guidance and support with working towards ICE Chartership;
- Opportunities to become involved in all areas of the company, including business development, finance, and quality management systems.
- A friendly and enthusiastic team, keen to get you involved from the outset;
  - Benefits including competitive salary, ICE membership subscription, company pension scheme, private healthcare and a generous bonus scheme!

To apply, please send your CV & covering letter to Rachael Kershaw at rachael@paulbashamassociates.com by Friday 21<sup>st</sup> February 2020

Interviews are anticipated for w/c 2<sup>nd</sup> March 2020.

For further details, please call us on 01489 668 134

## Adam Shephard, Associate and ICE Mentor



"At Paul Basham Associates, workload and project involvement is aimed at providing developing engineers and technicians the skills that they require to meet the ICE attributes whilst also working on a variety of exciting projects across disciplines. Having worked through a civil engineering graduate scheme that enabled me to gain Chartership status, I understand the importance of a varied and broad skillset whilst maintaining technical proficiency"

## Chris Owen-Hughes, Civil Engineer

"Before joining Paul Basham Associates, I worked in both contracting and consulting roles for some of the largest engineering companies in the world; however, I often felt they didn't prioritise my development. Working at Paul Basham Associates has allowed me to work on a more interesting variety of projects, with greater personal responsibility. The company recognises the importance of staff development and progression, and they always make time to support staff in pursuing their professional goals."

